



Nursing Manager – Home Support

Greater Vancouver Community Services Society (GVCSS) is a non-profit society that supports the health and well-being of the elderly, and individuals with disabilities and illnesses. For nearly 40 years the dedicated team at GVCSS has provided compassionate, effective and client-focused care that helps people retain their independence and remain living safely at home. Every day we build on our tradition of delivering high quality professional care to continue to be a leader and preferred provider of community services in the province. With a highly trained and qualified workforce of approximately 550 dedicated staff in the home support department, GVCSS serves more than 2600 home support clients in Vancouver.

We are looking to fill a high level RN managerial position to provide supervision and direction to a team of LPNs as well as education and support to front line Community Health Worker staff. As an agency RN, this position assists the Directors of Home Support and the senior Nurse Manager as a clinical resource for all staff and community partners, liaising regularly to ensure a high quality of care for our clients. This is a full-time permanent position for the right candidate. Hours of work are generally 8:30-4:30 Monday to Friday with some flexibility required to work occasional evenings or weekends as needed. Must have Class 5 driver's license and own vehicle.

This position is classified at level CH2 in the BCNU Provincial Collective Agreement.

Qualifications

- Registered Nurse with current license;
- Minimum 5 years nursing experience with at least two years in community nursing preferred;
- Excellent interpersonal, verbal and written communication skills, including team building, problem solving and conflict resolution skills;
- Must have proficient computer skills – Microsoft Word/Outlook. Experience with Procura an asset.

Key Responsibilities

- Management of the Nursing Resource team, including the selection, work assignment, training and evaluation of LPNs and RNs;
- Ensuring that high standards for competency among Community Health Worker staff are consistently maintained through the set up and facilitating of trainings, observations and evaluations;
- Visiting client's homes to ensure that implemented procedures and care plans are being adhered to according to established nursing standards and health authority guidelines;
- Attends and participates in committees and meetings as required, including but not limited to case management and occupational health and safety meetings.

Please forward resume and covering letter, quoting reference number 12-100G to ljohnson@gvcss.bc.ca by February 20, 2012.

For more information about GVCSS, please visit our website: www.gvcss.bc.ca