



## Director of Home Care

This is an exciting leadership opportunity in one of the largest non-profit organizations in the Lower Mainland. **GREATER VANCOUVER COMMUNITY SERVICES SOCIETY** is a multi-service non-profit organization supporting the independence and well-being of the elderly, people with disabilities, and others who require support to retain or regain health and autonomy. Since 1972, the dedicated team at GVCSS has provided compassionate, effective and client-focused care that helps people retain their independence and remain living safely at home.

The *Director of Home Care* is a key member of our leadership team who directs and manages the overall operation of Home Support while providing clinical supervision to the Supported Housing programs.

### **Key Responsibilities:**

The Director of Home Care oversees the Home Support program in keeping with GVCSS' goals, policies and standards, as well as service contract requirements. Responsibilities include policy recommendation, personnel, fiscal management, continuous quality improvements, and acting as the lead clinical consultant for supported housing programs.

1. To identify critical issues/trends and make recommendations to the Chief Executive Officer in formulating and revising goals, objectives, policies and strategies for both the program and the agency.
2. To guide and direct the delivery of home support service by setting program goals and formulating service guidelines for staff which are in keeping with GVCSS' goals and service contract requirements.
3. To guide and provide clinical supervision to the Supported Housing programs in collaboration with the Director of Community Living Department.

### **Skills and Experience:**

- A university graduate with a degree in nursing or completion of a recognized nursing program. Current registration with C.R.N.B.C.
- A minimum of five years working experience in a supervisory/administrative capacity in the health care or social services field.
- Knowledge and skills in financial management.
- Experience and ability to supervise personnel in a unionized work environment.
- Demonstrated ability to communicate effectively in both oral and written form.
- Demonstrated ability to work in a team setting and collaborate with other organizations and service providers.
- Proven skills in change management
- Knowledge and skills in Occupational Health & Safety

The salary range for this role is \$90,880 - \$113,600.

GVCSS offers rewarding and challenging careers coupled with competitive wages and a generous benefits package which includes membership in the Municipal Pension Plan. If the *Director of Home Care* opportunity interests you, **please submit your resume and cover letter by August 17, 2020**, online at <https://www.gvcss.bc.ca/jobapp.htm>. For more information about our organization, please refer to our website: [www.gvcss.bc.ca](http://www.gvcss.bc.ca).

GVCSS is an equal opportunity employer. We thank you in advance for your application but only qualified candidates will be contacted.